



Rotary Leadership Institute

The Rotary Leadership Institute is a grassroots, multi-district leadership development program whose mission is to strengthen Rotary clubs through quality leadership education

December 2023

Happy Holidays!

Dear Friends,

We wish our RLI Family and Friends the very best for the Holiday Season. We hope you have had a fine year filled with fond memories and good times. Please know we look forward to 2024 with more Peace and Happiness throughout this world we love and share with each other.

Our best,

Mike, Margie, Paul, Frank, Antonio, Adriana, Leila, and Knut

RLI Has a Podcast!

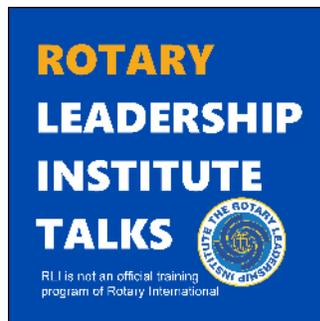
Thanks to all of you, RLI International is now hosting a podcast to share your wonderful ideas with everyone. The first episode is about qualifying facilitators. It is now available on Spotify and our website. Check it out!

And if your Division is doing something that could help everyone, let us know at

Newsletter@rotaryleadershipinstitute.org

Podcast Link:

<https://open.spotify.com/episode/1jFBxTLhLtfioDI0tVe0xV?si=Ukxkb3DxQueNYz5I-eLz2g>



Dues are Due!

Dues were due in September. If you have not sent in your RLI Int'l dues, please do so today. Dues are \$100 per district.

If you have questions, send them to: Billing@rotaryleadershipinstitute.org

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The Rotary Leadership Institute is not an official training program of Rotary International.

Featured Division:

Lone Star



**Lone Star Division RLI has
their
first Rotaract Graduates**

Rotaractors are global citizens that want to expand their leadership skills, and RLI provides them with a better understanding of how everyone benefits from them being part of Rotary. They learn the “who, what, how, and why” about Rotary which gives them a better understanding about the organization and how their voice and vision for Rotary can be utilized.

In February, the Lone Star Division RLI graduated four outstanding Rotaract leaders:

- Stephanie Monique Picazo (Rotaract Club of Mission, Texas USA in District 5930)
- Kaylee Bragg (President of the Rotaract Club of University of North Texas USA in District 5790)
- Angelina Johnson (Immediate Past President of the Rotaract Club of University of North Texas USA in District 5790)
- Christina Tasng (President Elect of the Rotaract Club of University of North Texas USA in District 5790)

Clubs are always encouraged to have new member orientation programs which create a higher member retention rate, but encouraging Rotaractors to attend RLI propels them to be Rotarians for life.

“Rotary Leadership Institute has been life changing as a first-generation Rotarian. It has helped me grow my knowledge and my passion of service. It has also paved my way and allowed my Rotary story to continue evolving!” said Rotaractor Stephanie Picazo. Then she adds: *“Thank you to everyone who has invested and empowered me throughout my journey!”*

RLI helps Rotaractors connect and interact with other change-makers, gain skills for collaborating with community leaders, and find new, effective ways to build up communities.

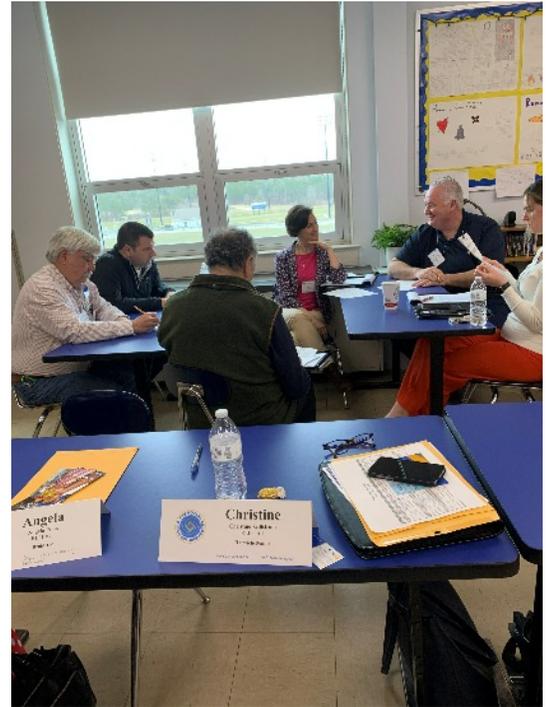
Story continued on Page 11

Featured Division:

NEA

Getting The Word Out!

The Northeast America Division is working hard to get the word out about RLI. They have developed two PowerPoint presentations that include the history of RLI and how RLI works. They are delivering programs online and on -site. Check out the back of one discussion leader's auto below! A copy of their promotional material is on pages 8 and 9 of this newsletter. Congrats!!



The way to get started is to quit talking and begin doing.

- Walt Disney



Featured Division:



Taiwan

Going all out is right

The 74th student training session of the Rotary Leadership Academy was successfully completed in beautiful Taitung.

By Paul Rotary Club of Taitung East District

The sunny and beautiful Taitung warmly welcomed the partners of the 74th student training meeting of the Rotary Leadership Academy. In order to let Rotary members across the country appreciate the beauty of Houshan, the Rotary Leadership Academy came to Houshan Taitung for the first time to give classes, and finally The dream of Principal Stan of the Rotary Leadership Academy was fulfilled, and it attracted Rotary elites from all over the country to sign up. Co-organized by the Taitung Puyuma Rotary Club in District 3510, the two-day course on February 18,19, 2012 ended successfully with the full harvest of all the students.

The Rotary Leadership Institute team arranged many excellent teachers for the 74th Rotary Elite to teach the students. Each lecturer has its own field of expertise, such as 1. The background and history of the Rotary Leadership Institute 2. Social responsibility (ethics) and career services) 3. How to market Rotary (attracting members, public image and brand identity) 4. Leadership (leadership, coordination and communication, team building, engaging members) 5. Strategic planning (drawing up service projects, building stronger Rotary Club) 6. Financial Planning (Rotary Fund) 7. Production Evaluation (Making Impact). The whole course is divided into two classes, AB. The lecturers adopt an interactive teaching method to discuss with the students. They brainstorm with each other on different topics, and experience sharing creates different sparks. The students share experiences from different Rotary clubs in different regions. and valuable opinions, so that students can better understand the true meaning of Rotary, so that each student can really absorb the content taught in the classroom, and then master the operational skills of Rotary organizations, and be more handy in promoting Rotary service work in the future .

Story continued on Page 12

Featured Division:

Buenos Aires



With a new approach, the Buenos Aires Division of the Rotary Leadership Institute has hosted events in different points in the City and Province of Buenos Aires throughout 2022. This way, by moving around, we got to know parts of the Districts 4895 and 4905, which are the members of our Division.

Led by the Chairman of the Institute, EGD Gustavo Verta, and the Academic Director, EGD Eduardo Hindi, the meeting for the graduates was focused on developing facilitation skills in those attending the level. In previous meetings, this Institute focused on the training of new talents, where we have found a significant number of "novice facilitators" who are already in action.

On Saturday, October 22, 2022, we celebrated the third event of the year at the facilities of the historic Lasalle College located in Florida, Province of Buenos Aires. Framed in this beautiful building, we started the day together with the team of Facilitators, the Institute Staff and the participating students, for a total of over 80 attendees.

After a great day of work and learning, we closed the meeting giving the new 18 graduates of this Institute their certificates. The ceremony was broadcasted live through our social media platforms, thus allowing us to share this wonderful moment with the entire Rotary community around the world.

Get Involved!

We are stronger together! Action opportunities for you:

Parts 1, 2 and 3 are all available at www.rlifiles.com

This rewrite was done by a team of professional curriculum writers and reviewed by a team of RLI professionals. There are some big changes and a lot of small ones.

This was a big undertaking with a lot of help from Divisions from around the world! Thank you to all of our volunteers! - Over 30 people worked on this material. We think you will be pleased.

You can still be involved:

- If your Division has written curriculum or modified our curriculum, we would like to see it! Please send a copy of your material to: Margie Kersey margie@callkbs.com As soon as you can!
- We need translators. All languages.

Action Item - Nominations

Now is the time to nominate someone for RLI International awards. There are 2 awards:

David Linett Distinguished Service Award

RLI's highest award recognizes exceptional leadership and service. In 2022, the award was renamed in honor of David Linnett.

Michael Rabasca Outstanding Achievement Award

Established in 2010, this award recognizes exceptional achievement and service to RLI. In 2022, the award was renamed in honor of Michael Rabasca .

Send your candidate's name, email address, and why they should be considered to:

Newsletter@rotaryleadershipinstitute.org

How can your Division be featured? Send Photos and information to : Newsletter@rotaryleadershipinstitute.org

Submit Information

Please submit photos and articles for our newsletter to:

Newsletter@rotaryleadershipinstitute.org

Please include:

Your name, Division name, date, and the names of the people in your photo

Podcast Topic 1

George Sundararaj shared 8 steps to qualifying facilitators:

1. 5 years in Rotary
2. Past club President
3. Served at district level
4. Served as Asst Governor
5. Completed Part 3 1 year ago
6. Willing to travel
7. Willing to use personal resources
8. Be a constant learner of Rotary

Listen to the podcast for more details! Have a great topic to share? Contact Margie:

newsletter@rotaryleadershipinstitute.org and you may be the next interview!



Our Board of Directors

Jacques di Costanzo - France	2026
Adriana de la Fuente - Mexico	2024
Tunji Funsho - Nigeria	2025
Antonio Hallage, Brazil	2025
Kalcho Hinov - Bulgaria	2026
Jhinsup Jj Jhung - Korea	2024
Knut Johnsen - USA	2025
Margie Kersey - USA	2026
Binod Khaitan - India	2024
Seiji Kita - Japan	2025
Toni McAndrew - USA	2026
Michael McGovern - USA	2024
Tim Moore - Australia	2025
Paul Muczynski - USA	2026
Leila Risteli - Finland	2024
George Sundararaj - India	2025
Tim Schuler - USA	2026
Bryn Styles - Canada	2024
Juan Pedro Torroba - Argentina	2025
Frank Wargo - USA	2026
Nicolas Zalles - Bolivia	2024

All Directors serve a three year term. The date beside their name is the end of their current term.

Please watch future issues of this newsletter! We will be printing interviews with Board members.

Contact Information

Our website is:

www.rotaryleadershipinstitute.org

To access curriculum files:

www.rlifiles.com

To order RLI pins, send an email to:

OrderPins@rotaryleadershipinstitute.org

Include the quantity, your name and mailing address.

To update the Division information including district numbers and the names of RLI officers:

Corrections@rotaryleadershipinstitute.org

For questions about your RLI Invoice or billing:

Billing@rotaryleadershipinstitute.org

To submit articles and pictures for the newsletter:

Newsletter@rotaryleadershipinstitute.org

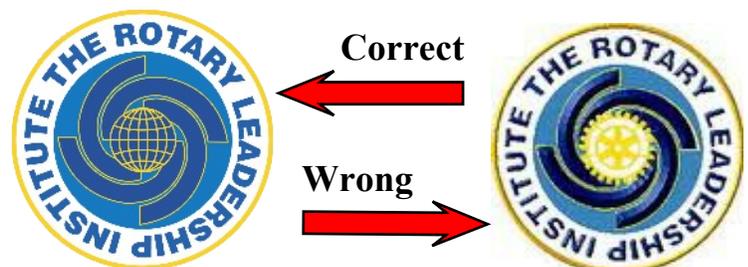
Got questions? Need more information? Send your request to:

Questions@rotaryleadershipinstitute.org

Logo Update!

Are you using the correct RLI Logo? Now is the time to make sure your Division is in compliance with Rotary International guidelines!

The correct RLI logo has a wire frame globe in the center instead of a Rotary wheel. To protect the copyright of the Rotary logo, only members or programs of Rotary are authorized to use the wheel.



Our International Advisory Committee



International Chair
Michael McGovern
USA



International Executive Director
Knut Johnsen
USA



International Vice Chair
Leila Risteli
Finland



International Vice Chair
Adriana de la Fuentes
Mexico



International Treasurer
Paul Muczynski
USA



International Communications
International Secretary
Curriculum
Margie Kersey
USA



International
Chair Elect
Antonio Hallage
Brazil



International
Training Chair
Frank Wargo
USA



International Vice
Chair Elect
George Sundararaj
India



THE ROTARY LEADERSHIP INSTITUTE OF NORTHEAST AMERICA, INC.

ESTABLISHED SPRING 1992

WWW.RLINEA.ORG

Facebook page: <https://www.facebook.com/rlinea>



What is Rotary Leadership Institute?

- The Rotary Leadership Institute is a multi-district, grassroots leadership development program of member districts organized into regional divisions in various parts of the world.
- Using trained facilitators, RLI seeks to provide quality education in Rotary knowledge and leadership skills to Rotarians interested in enhancing their Rotary and to those identified by Rotary and Rotaract Clubs as having potential in club leadership. These educational opportunities teach skills that will benefit the members both in their lives and in their volunteer service and the exchange of ideas among future leaders.
- Rotary Leadership Institute International is **not** an official training program



Why attend Rotary Leadership Institute?

- Increase Rotary knowledge
- Exchange Ideas
- Find Project Leads
- Enhance Member Engagement
- Improve Communication
- Build Teams
- Understand Public Image



How does it work?

- **Three progressive levels**, plus graduate courses
- Both Zoom and in-person sessions offered throughout Northeast America
- 6 to 7 hours/day or spread over two nights



Discussion & Participation

Not a lecture! Cost varies by location.

- Clubs & Districts often subsidize
- Light Breakfast, lunch and beverage breaks are included



Who Should Attend?

- Future Rotary and Rotaract Club Leaders
- New members who have completed orientation
- Active Rotarians and Rotaractors



Mission Statement

The Rotary Leadership Institute is a grassroots, multi-district leadership development program whose mission is to strengthen Rotary Clubs through quality leadership education.

Dear Rotarians:

The Rotary Leadership Institute was founded to assist in improving the Rotary knowledge and leadership skills of the future leaders of our Rotary clubs. We believe that excellent leadership is the key to successful service to our communities and the world. Rotary is blessed with members of high quality, but all Rotary clubs depend on outstanding leadership to harness the talents and skills of our membership in order to reach high levels of accomplishment.

The rapid turnover of leadership positions in Rotary caused by annual elections requires constant effort to prepare more and more Rotarians to prepare for the responsibilities of leadership. Through the dedicated efforts of our Officers, Executive Committee and Faculty, the Rotarians of our member districts have a unique opportunity for quality education.

We invite all of the clubs of our member districts to join with us to build a better and greater Rotary.

PRID David Linett, Founder, RLI International

COURSE CONTENT

1. ROTARY

Purpose and Structure of Rotary

- Global Network Groups
- Rotary International and its structure

Making a Difference

- Improve your Rotary experience
- Use RLI Ideas
- Analyze RLI Programs

2. MEMBERSHIP

Engaging Members

- Encourage active participation
- Explore engagement options

Attracting Members

- Targeting Key Audiences
- Rotary Fellowship Groups
- Add value to Membership

3. THE ROTARY FOUNDATION (TRF)

TRF Goals & Programs

Targeted Service

- Grant Model
- Seven Areas of Focus

International Service

- Community assessment and involvement
- Build connections; meet needs
- Rotary Action Groups

4. VOCATIONAL EDUCATION AND ETHICS

- Use your vocation to benefit Rotarians/ your community
- Promote the 4-Way Test
- Apply ethics in your club and in your everyday life

5. SERVICE PROJECTS

Project Implementation

- Plan, lead, accomplish and evaluate your projects
- Insure creativity and sustainability

6. COMMUNICATIONS

Effective Communications

- Internal and External Communication
- Using Social Media

Public Image and Public Relations

- Public Image Strategy

7. STRATEGIC PLANNING AND ANALYSIS

Insightful Planning at the Club Level

(Double session)

- Club review and analysis
- Areas of improvement

CONTINUING EDUCATION

Courses for those who have completed Levels I, II & III have included: Strategic Planning, Diversity, Fund Raising, and Public Speaking. Courses change every year.

Ghana Division (District 9102)

Brief Report for the 2022-2023 Rotary Year

The Rotary Leadership Institute (RLI) Ghana Division (District 9102) held Part 1 and a Part 3 courses on 11th March 2023 at the National Banking College, Accra, Ghana. There were 45 participants for Part 1 (in 2 classes) and 20 for Part 3. Faculty members included PDG Sam Worentetu (Chairman), PDG Jeffrey Aful (Registrar), PDG Yvonne Kumoji-Darko (Treasurer) and DGN Florence Hagan (Secretary). As has always been the case, feedback from participants was highly positive.

Since the inception of RLI Ghana Division (D9102) by RLI Nigeria in October 2017, we have had the following total participation in various courses:

- Part 1: 305 Participants
- Part 2: 114 Participants
- Part 3: 116 Participants

RLI Ghana Division is looking forward to exciting times ahead as Ghana becomes a One-Country District effective 1st July 2023.

Lone Star Continued:

"It has been a great honor to have graduated and participated in three Rotary Leadership Institute trainings! I was also informed that I am the first Rotaractor to graduate from Rotary Leadership Institute from District 5930! I feel so honored & blessed!" said Picazo.

You make a living by what you do, but you make a life by what you give, and RLI empowers Rotaractors to unleash their leadership skills to make a positive impact both locally and globally. The leadership skills they have gained will help their career skills making them stronger and better leaders.

Cross-generational connections gives them the opportunities to share their skills with Rotarians and provides reverse mentorship opportunities. This helps Rotarians discover new and innovative leadership skills which nurtures personal growth for both groups of leaders.

RLI has a ripple effect. Rotaractors tell their friends about the leadership skills available in Rotary which opens the door and encourages their friends and colleagues to start their journey in Rotary.

Opening the door and encouraging Rotaractors to learn more about the world of Rotary through RLI gives them a place to share ideas and help solve important social issues.

"Thank you to everyone who has invested and empowered me throughout my journey!" said Picazo. We need to show them Rotary is a place to learn how to solve important social issues, and RLI is where we help them discover, grow and share their leadership skills.

The Lone Star Division RLI (Texas USA) serves Districts 5730, 5790, 5810, 5840, 5870, 5890, 5910, and 5930.

Taiwan Continued:

Chair Stan of the Taiwan branch of the Rotary Leadership Institute encouraged the trainees to say: Rotary people take "four major tests; five core values; seven focus areas" as their pursuit goals, and take Rotary's "superego service and good deeds" as their core The motto of life, use these ideas and values, come in (Rotary) to learn, appreciate the true meaning, and go out (social) to serve. Annie from the Kaohsiung Qi-he Rotary Club said: The two-day study has taught him "rigorous study, relaxed friendship, and attentive service". Students benefited a lot from the Attention mental attitude of West Point Military Academy. Every Rotary teacher (PDG) imparts the Rotary "Secrets" selflessly, so that the trainees can gain 300-year-old skills, and they are full of motivation to "go all out" after the training!

Although everyone came from different regions and different Rotary clubs, the participants were very involved in the class, and successfully passed the teacher's test of each class and obtained a certificate of completion. I believe that these Rotary elites with professional Rotary knowledge and service enthusiasm will uphold the Rotary spirit and attitude given by the Rotary Leadership Institute in the future to promote Rotary's service work and become good partners in the community! And move towards the goal of imagining Rotary.

In the end, the principal issued the training certificates to all the students one by one in the singing of "Brilliant Moment", and ended the 2-day wonderful class.



Curriculum Summary

The 2023 updated curriculum is on www.rlifiles.com

The new revised curriculum is now available at www.rlifiles.com Parts 1, 2, and 3 have all been updated significantly. Some of the changes include:

- Resources have been updated for all sessions
- The Facilitator guide includes “prep notes” to help the facilitator prepare, as well as in-depth comments on some topics
- Diversity, equity, and inclusion are addressed
- New questions and organization in most sessions
- Rotaract is moved to membership

In each Part all session topics and goals have remained the same during this rewrite. We are working on translations and will post them as soon as they are available.

Check it out!



Our own International Chair, Mike McGovern visited the RLI team in Pakistan.